

LECTURE OUTLINE

STRUCTURE AND FUNCTIONS OF PARTY ORGANS: Recruitment

CONTENTS

<u>CHAPTER</u>	<u>PAGE</u>
I. Introduction	1
II. Reasons for Recruitment	1
III. Media of Recruitment	1
IV. Recruitment Contacts	2
V. Membership Requirements (general)	2

SECRET

LECTURE OUTLINE

STRUCTURE AND FUNCTIONS OF PARTY ORGANS: Recruitment

I. Introduction

- A. Continuous daily recruiting is the BASIC TASK of every cell and each individual member of the Party (Collective recruiting);
- B. Emphasis in the daily recruiting must always be placed on the basis of proletarian elements, especially those from big factories (native-born workers, women workers);
- C. Each individual member has the duty of convincing his friends about the correctness of the type program of the Communists, and in this way RECRUITING them into the CP (individual responsibility for recruiting);
- D. The quality rather than the quantity of new recruits is decisive in development of new cadres (qualitative recruitment);
- E. In cases where the Party, usually illegal, is seeking power by offensive action (guerrilla warfare, etc.) the preceding paragraph is usually modified, when the recruiting is quantitative based only on the willingness and ability of the applicant to bear arms.

II. Reasons for Recruitment

- A. The CP is aware that in the strength is its main guard against suppression (external deterioration); and
- B. Constant replenishment of losses caused by periodic purges of the "inactive" and "suspected elements" (internal deterioration).

III. Media of Recruitment

Propaganda slanted to foster unbelief in the ideals of Democratic Western Society and the belief that the CP will eliminate all social ills and achieve the aspirations of the UNDERDOG.

IV. Recruitment Contacts

A. Organizations, groups, etc., composed often of individuals attracted by COMMUNIST IDEOLOGY because of their:

1. Belief that they are "down-trodden" (Wilson);
2. Predisposition through personal frustration (Chambers);
3. Spirit of contradiction (in youth especially) fired by criticism, makes it glamorous to be a Communist (Hiss Case);
4. Sensitiveness to racial and/or minority discrimination (Robeson);
5. Aspiration for national independence (colonial and dependant peoples -- Morocco);
6. Tendency toward CONSPIRATORIAL ATMOSPHERE OF COMMUNISM, its idealistic inclinations (religious-writings of prophets, heresy, sacrifice, mysticism, etc.);
7. Individuals;
8. Others.

V. Membership Requirements (general)

A. Party Membership:

1. Party membership is open to every respectable citizen (native-born or naturalized) who have attained the prescribed age (usually 16 up) on the condition that he recognizes the historic role of the proletariat and loyalty to the working class; and is convinced of the correctness of the principles and aims of the Communist Party;
2. Party membership entails the obligation of carrying out all the decisions of the Party, the observance of statutes, and self-sacrificing work for the effecting the great aims of the Party;
3. To become a member a person who wishes to join the Party, must be proposed by one or more regular party members (in accordance with varying CP statutes) with at least one year of party standing. The applicant must submit to the committees

of the primary organization of the place he works or resides, and application accompanied by a short history of his life (curriculum vitae) and signed by the above-mentioned guarantors. The guarantors who are responsible to the Party for the person recommended, propose him for admission to the Party Organization (cell) meeting to which they (the guarantors) belong for discussion and decision of acceptance of the application (See VKP/b Acceptance Rules).

4. Candidate (probationary) period

(a) Purpose:

To provide preliminary training for candidates (probationary members) and to insure the Party organization of a chance to observe the political character of such members in the light of their activities

(b) Length of probationary period

May be lengthened or shortened by the appropriate party committee.

(c) Rights and duties of candidates

Are similar to those of regular members, except that they do not possess the right to elect, to be elected, and to vote.

(d) Disqualification

If the observation of the candidate indicates that he is not qualified to join the Party, the candidacy (probationary membership) may be invalidated.

5. The District Committee (or its equivalent) confirms the acceptance of a CANDIDATE or rejects and returns the application to the originating primary organization (cell);

6. Membership (on candidate or probationary basis) commences on the day on which a new member is accepted by the meeting of members repeats the prescribed oath before the members in the acceptance meeting;

SECRET

7. Promotion to the status of member (full)

- (a) Is decided upon at a Party cell plenary meeting at the termination of the probationary periods, and
- (b) Approved by the higher Party committee by which the original application was approved, or its corresponding organs;

B. Duties and rights of a member of the Party

1. Duties

(a) Each member is to make all acts of his public and private life conform to the principles and program of the party and to adjust his party conduct carefully to the observance of its statutes and regulations (to be an example to his fellow citizens)

(b) To attend regularly the members' meetings and conscientiously perform the duties allocated to him by the primary or higher organization of the party; i.e.,

(1) to spread the ideas of the party, to elucidate and defend the policy of the Party

(2) to get to know and to study scientific socialism Marxism-Leninism;

(3) to take in and read the daily press and literature of the Party and to improve his education;

(4) to associate with the people (i.e., must belong to the TU's of his profession or other organization of the masses related to his work or activity) to teach them and to learn from them, to gain new supporters and members of the Party.

(c) must uncompromisingly look for the Party's unity, to fight against the slightest attempt to divide the Party, and maintain Party discipline without hesitation;

(d) Must register and vote in all elections for the candidates, slates, or programs indicated by the Party (those members who have the right to vote)

(e) Must refrain from associating with or maintaining relations -- personal, family or political, with Trotskyites or with other recognized enemies of the Party, the working class, and the people;

2. Rights:

(a) Right and duty to participate, within the Party's principles and the rules of the statutes, in developing the Party's political line and the resolutions of the unit to which he belongs (i.e., questions connected with the policy and tactics, etc.)

"Once a decision has been made within the Party unit, discussion of the matter may be reopened only by the decision of the majority of that unit or by a higher governing body."

(b) to vote for, and be elected to the governing bodies of the Party (directly or through delegates)

(c) to express his opinion on the activities of the Party, to submit motions and to share in determining the political line of the Party

(d) to demand that he be supplied with regular reports on the activities of the organs elected by him;

(e) to criticize any member at Party meetings.